



Bryan Standifer
Mayor

Vacant
Mayor Pro Tem

David Wease
Council Member

Larry Thurman
Council Member

Cynthia Miller
Council Member

Jenny Murphy
Council Member

Angela Redding
City Manager

Karen Pennamon
City Clerk

**Regular Meeting
October 12, 2021
6:00 P.M.
Agenda**

1. Call to Order
2. Invocation & Pledge of Allegiance
3. Roll Call
4. Agenda Approval
5. Citizen Comments

The Citizens Comments section of the agenda allows citizens who sign up to address the City Council for not more than three (3) minutes on specific topics. The City Clerk will keep time. Please be courteous of the 3-minute time limit.

6. Chamber of Commerce – Mandi Tanner, Executive Director
7. Downtown Development Authority – Wendall Yoder, Chairman
8. Historic Preservation Commission – David Thompson, Chairman
9. Approval of Minutes
 1. Regular Meeting of Mayor and Council – September 14, 2021
 2. Special Called Meeting of Mayor and Council – September 21, 2021

Agenda Items

1. Employee Recognition – Monte Roper
2. Consider Appointment to the Downtown Development Authority

Background and Summary:

The Council Representative on the DDA Board resigned. This agenda item is to appoint a replacement from the City Council to the DDA Board.

3. Consider Premium Pay for Essential City Employees

Background and Summary

The City received funds from the American Rescue Plan Act (ARPA). Under the United States Department of Treasury guidelines, Employee Premium Pay is an acceptable use of the funds. The item is to discuss premium pay for essential employees. (This item was tabled from the last meeting).

4. Consider Value for Church Street Road Abandonment (This item was tabled from the last meeting).

5. Discussion – Request to make Tanyard a One-Way Street

6. Approval of Upcoming Filming in November

Background and Summary:

Netflix has expressed an interest in filming in Monticello and Jasper County. Per the language in the film permit, the Camera-Ready Liaison, which is the Chamber of Commerce will issue the permit upon approval of the governmental entity where filming will occur. Filming will occur over a two-week period beginning November 10th. This agenda item is requesting approval by Mayor and Council for the film permit.

7. Consider Franchise Agreement with Central Georgia EMC

8. Discussion – Wage and Compensation Study

Background and Summary

The last documented Wage and Compensation Scale was in 2007. Per the Human Resources Policies and Procedures not less than every two years the compensation plan should be updated and approved by Mayor and Council. The Wage and Compensation Study will compare the salaries of City of Monticello employees with similar cities and competing cities. The Wage and Compensation Study will establish a minimum, medium, and maximum salary range for each position. Additionally, the study will ensure each employee classification is correct as being exempt or nonexempt This agenda item is to request approval to issue a Request for Proposal (RFP) for a Wage and Compensation Study.

9. Discussion – Amendment to the Developers Agreement for Oak Ridge Subdivision

10. City Manager's Report

10. Executive Session for Personnel, Litigation, or Real Estate

11. Comments by the Governing Body

12. Adjournment